

# Strategic Plan Goals Summary

## October 2009 Progress Evaluation

✓ In Progress    📌 Achieved

### 2-month goals:

- ✓  Offer a variety of worship experiences
- ✓  Offer a variety of music – e.g. traditional and contemporary
- ✓  Add instruments to worship
- 📌  Start search for a permanent pastor
- 📌  Provide these goals to the search committee

### 2-year goals

- Submit a grant to update the electrical system in the sanctuary
- 📌  Estimate the cost to redo the parking lot and begin a fundraising effort
- Begin the search for the associate minister with small group capabilities
- Study the facility use, develop a plan for a preschool and sanctuary
- ✓  Increase the chancel choir to 30 members
- Add a part-time youth/ children's choir director
- Establish an Open and Affirming Committee – begin the discussions for a possible completion of the process by 2012
- Increase advertising at least 3 ways - e.g. Reno/Sparks Newcomers' Club, RGJ, signage on Keystone Ave. (may need to write a grant for the \$ for the sign)
- Increase church publicity – e.g. radio, internet, newspaper, etc.
- Develop a plan to send a parishioner to seminary
- Establish a fund with endowment for reserves
- Offer at least one educational opportunity a year related to different ways of giving – e.g. Wills, estates, etc.
- Develop, plan and provide a realistic operating budget – within 10%

### 5-year goals

- ✓  Completely repair and repave parking lot, update electrical in the sanctuary
- ✓  Hire a part-time associate minister with small group organizing capabilities
- Offer a pre-school with at least 50 children enrolled, encouraging diversity, 40-50% of those enrolled on a sliding fee scale
- Reconfigure physical facility developing room for a larger choir, update Pastor's study, added attendance, multi-purpose, etc.
- Retain 100% of the college students that remain in the area after high school graduation
- Informing congregation of six new mission opportunities each year
- Set goal of 10% of church's budget going to missions
- ✓  Reach goal of 30% of operating budget in reserve funds
- ✓  Encourage greater giving

### 10-year goals

- Develop a university style campus that attracts many diverse groups
- Have a full time associate/small group pastor targeting small groups
- Offer a preschool with an enrollment of at least 100, encouraging diversity and with scholarships for the needy offered.
- ✓  Offer multiple services on Sundays
- Double the participation and attendance to Sunday Worship
- Offer many diverse small social groups
- Tithe our budget with an emphasis for missions
- Have "hands-on" missions and more education on world wide missions.
- 75% of operating budget on reserve
- 25% of operating budget reserved for capital/maintenance needs

*Results of All Church Planning Session, March, 8, 2009  
Approved by Congregation, April 26, 2009  
Updated by Council, October 13, 2009*